
Readiness Reform Oversight Council

6 August 18

Hon. Thomas Modly
ADM Bill Moran

- **Implementation Update**
 - Dashboard review
 - (b) (6) Selected Recommendations implemented since last RROC Meeting
- **RROC Fiscal Update**
- **Path Forward**
 - Forecast for remainder of FY18
- **OLA Update**
- **Engagement Strategy**

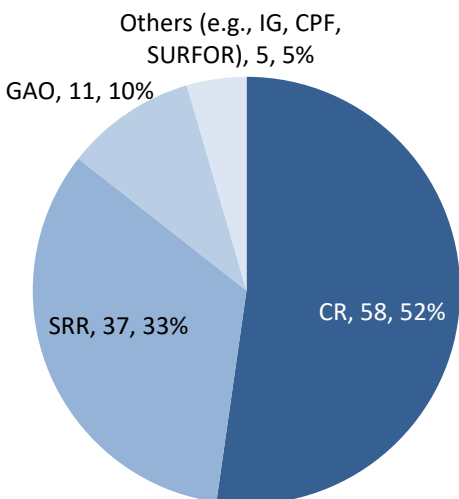
RRSG Recommendation Life Cycle

(b) (5)

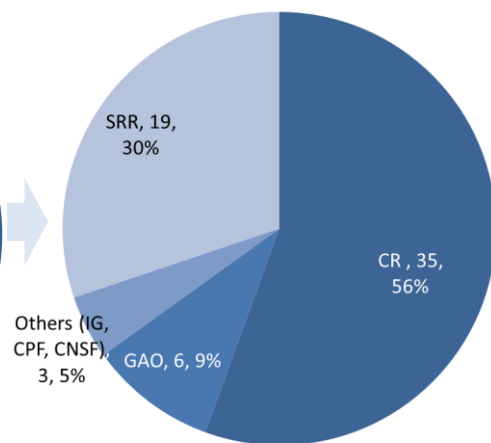
RRSG Summary Dashboard- Current as of 03AUG18

Recommendation Breakdown by Source

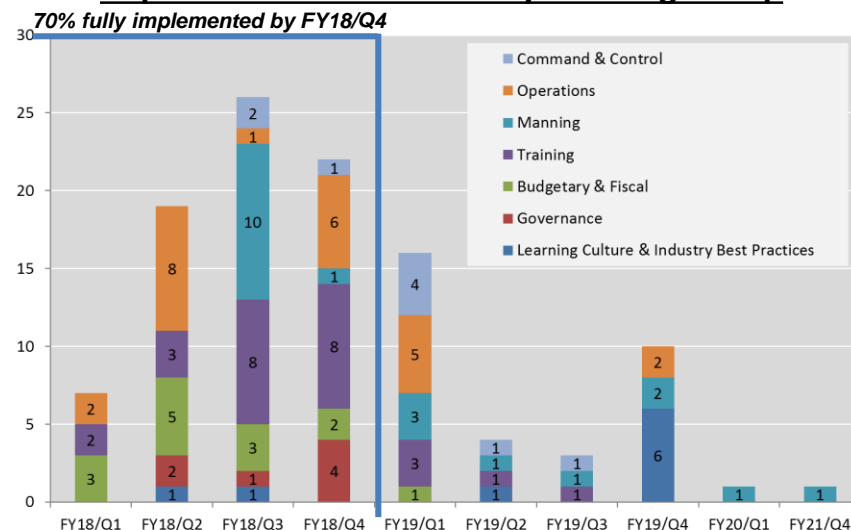
111 Playbook Recommendations



63 Recommendations Implemented as of 03AUG18

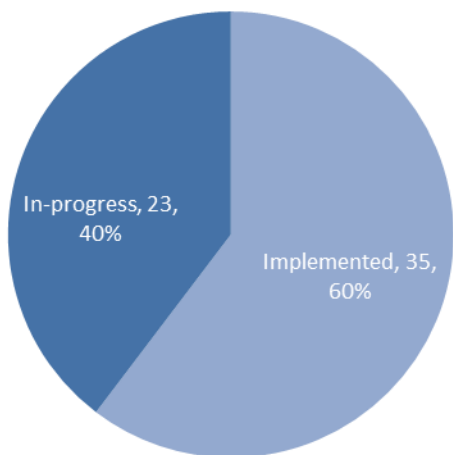


Implementation Timeline by Working Group

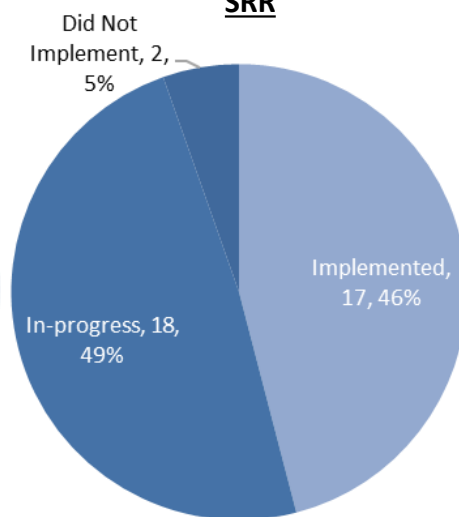


CR/SRR Implementation Status

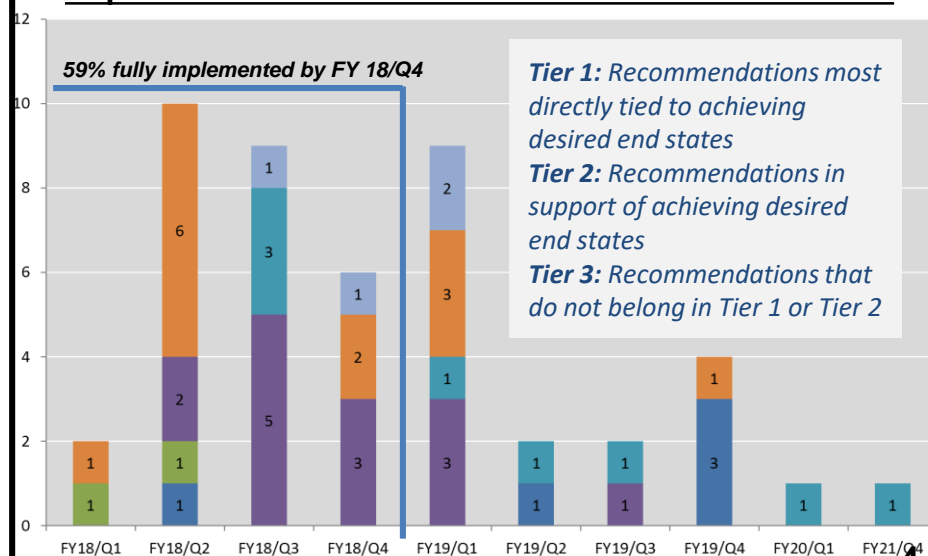
CR



SRR



Implementation Timeline of Tier-1 Recommendations



Tier 1: Recommendations most directly tied to achieving desired end states
Tier 2: Recommendations in support of achieving desired end states
Tier 3: Recommendations that do not belong in Tier 1 or Tier 2

Recommendations Implemented since 29 May RROC

(b) (5)

Recommendations Implemented since 29 May RROC

(b) (5)

RRSG Playbook OP 16 Recommendation POA&M

1. Recommendation Overview

Playbook action item number: OP16

Origin: CR 6.3.1.6

Description: Evaluate & recommend a maintenance & modernization scheme for all Yokosuka-based ships that takes into account OP requirements, training, SRF, JRMC and industrial base capacity and make recommendations for improvement.

Officer of Primary Responsibility: CNSF

RRSG Tier: 2

Contributing Factors: Mismatch (Force Structure-Readiness-Operational Demand)

2. Implementation Plan – Implemented

- October [REDACTED] SURFMEPP, Maintenance White Paper updated [REDACTED] March 2 [REDACTED]
- NA SEA [REDACTED] signed [REDACTED] endorsed Tokosuk [REDACTED] based ship maintenance [REDACTED] egypt 2 [REDACTED] APR18
- Maintenance and mode [REDACTED] on scheme [REDACTED] or Tokosuk [REDACTED] based ships is approved and incorporated [REDACTED] POM [REDACTED]

3. Assessment Plan

- Assessment Description
- 1. Operational Readiness: CF will monitor for execution. CNA/CNAs are developing a longer term lead and 3 lead maintenance test through the maintenance test.
 - 2. Desired Outcomes:
 - Maintenance & Modernization: change parts, repair, material action and restoration of fire, break, support, incident training/certification, etc.
 - 3. Quantitative Metrics as applicable: Operational availability, maintenance availability, execution, budget, schedule, cost.
 - 4. NUR Material Inspection scores.
 - 5. Source documents as applicable: Letter
 - 6. and of: Material and date: 30D, C18
 - 7. Provides CNA/N83 and Readiness CNA one lead to assess effectiveness of updated maintenance modernization scheme for all okosun based ship.

4. Transition Plan

- Flee██akeholder/Tian██on██artner██CPF, NA██SE██C7██CNSP
- Description of Control██echanisms: █CNSF will █on██ue to ut██es██ablished processes █or █ommuni██ing██recommended █utur██changes with CPF and █NA██SE██.
- Es██Assessment██omple██on███30SEP19███15 months██nce release of updated maintenance & modernization █heme for a██okosuk██based █hips██and POM██equiemen██s being resourced).

RRSG Playbook OP 26 Recommendation POA&M

1. Recommendation Overview

Origin: CR 8.3.1.1

Description: Establish and use a near miss reporting processes to share lessons across the surface force. Implement a near miss/close call critique process to support ID & mitigation of underlying hazards & vulnerabilities that contribute to operational risk, including Human Factors analysis.

Officer of Primary Responsibility: CNSF

RRSG Tier: 2

Contributing Factors: Lack of Learning Culture

2. Implementation Plan - Implemented

- COMNAVSURFPAC/COMNAVSURFLANT INST 3040.1 "Surface Forces Critiques and Lessons Learned Reporting" signed 06 July 2018
- Updated instruction draft address gap analysis and using SUBFOR products as benchmark
- Conduct pilot test based upon draft NSF INST completed
- NSF/CNSL near miss summaries released quarterly

3. Assessment Plan

- CNSF view of quarter summaries
- Review on of deployed ships having access to Close Call and Lessons Learned information
- OPNAV/CNA initial view of instruction will provide additional recommendation on the utility of further assessments
- At a minimum, initial view will be followed up quarterly review (1 year minimum)

4. Transition Plan

- Fleet Stakeholder/Transition partner
- NFAs, Gs
- Description of control mechanisms
- Instruction reviews will incorporate updates
- Ensure assessment completion at UL1
- After release of CNSP/CNSL INST

RRSG Playbook FD 3 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: FD3
- Origin: SRR 4.4.4
- Description: Implement a maintenance standard that balances depot vs. continuous maintenance
- Officer of Primary Responsibility: NAVSEA
- RRSg Tier: 2
- Consolidated CR/SRR contributor factor:
Mismatch between Force Structure / Readiness and Operational Demand

2. Implementation Plan

- SE [REDACTED] has developed and CPF has approved new maintenance strategies for Sasebo and Yokosuka based ships that balances maintenance equipment with operational equipment to support the CTF [REDACTED] & CTF 76 Force Generation Plan. Utilization of Surface Incremental Assets (SIAs) similar to other models.
- Estimated implementation completion date:
 - Sasebo strategy incorporated in POM-19
 - Yokosuka strategy incorporated in POM-20

3. Assessment Plan

- Assessment description:
 - 100 Days of depot vs. closeout assessments
 - Ends reported to FMBoD
- Qualitative metrics as applicable:
 - FMBoD Operational/Tactical Metrics
- Source documents:
 - Sasebo Strategy (DEC [REDACTED])
 - Yokosuka Strategy (2 APR [REDACTED])
- Handoff criteria, handoff date:
 - FMBoD Rhythm SEP [REDACTED] 8

4. Transition Plan

- Flee stakeholder/Transition partners:
 - CPF
 - NAVSEA
- Description of control mechanisms:
 - FMBoD [REDACTED]
- Estimated assessment completion date: [REDACTED] SEP [REDACTED]

RRSG Playbook IND 7 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: IND-7
- Origin: Comprehensive Review 7.3.4
- Description:
 - Perform a baseline review of all inspection, certification, assessment and assist visit requirements to ensure and reinforce unit readiness, unit self-sufficiency, and a culture of improvement.
 - The goal of this review should be to reduce the overall burden on ships by eliminating low value engagements and refocus remaining actions on validating unit readiness, unit self-sufficiency, and improvement.
- Office of Primary Responsibility: CNSF
- RRSF Tier: 2
- Consolidated CR/SRR Contributor Factor: Mismatch between Force Structure / Readiness and Operational Demand

2. Implementation Plan

- [illegible]

3. Assessment Plan

- Assessment description
NS/CNS and Jurisdiction stakeholder will continue to
ensure the cost/benefit of ICA ship experience during
the cycles. Desired End states:
When possible, lead overall enhancement on ship by
eliminating low value engagement
Ensure ICA enhancement, sustain and validate:
Unit readiness
Unit self-sufficiency
Unit improvement
Quantitative metrics as applicable N/A
Source document as applicable:
S/EMI, CPHINS 3000.16
Handoff criteria Handoff date:
31/18
Words N4 amp time to new findings
and incorporate into SFRM/SFEM
– Coincides with release of updated SFRM/SFEM

4. Transition Plan

- Fle(b)(5)akeholder/T[redacted]ransition partners:
 - [redacted] NS/CNS [redacted] BqD
- Description of [redacted]ontrol mechanisms
 - [redacted]nnua [redacted] M/S [redacted] SEM [redacted] will incorpo [redacted] updates and ICAV chan [redacted] recommendation [redacted] will be forwarded to [redacted] Bo [redacted] or adjudication.
- Est [redacted]ssment completion [redacted]e: 30 [redacted] 19
- [redacted]ear [redacted]er [redacted]ease [redacted] updated SFRM/SFEM

RRSG Playbook IND 10 Recommendation POA&M

1. Recommendation Overview

- Playbook Action Item Number: IND10
- Origin: Comprehensive Review 8.3.3.1
- Description:
 - Establish a comprehensive fatigue and endurance management policy to implement fatigue recovery standards and codify a circadian ship and watch rotation routine for surface ships. Include in this policy an implementation plan (similar to the USCG Crew Endurance Management Program) which considers human factors and delineates operational restrictions to include “Go-No-Go” criteria for hours on task, and task limitations.
- Office of Primary Responsibility: CNSF
- RRSF Tier: 1
- Consolidated CR/SRR contributor factor: Lack of Learning Culture

2. Implementation Plan

- CNSF force-wide circadian rhythm implementation policy released via message traffic (DTG: 200042ZSEP17).
 - CNSF/NPS waterfront training conducted in fleet MCAs including FDNF-J, Norfolk and San Diego.
 - CNSF/NPS crew endurance handbook distributed and available to all ships. All ships reported in compliance with policy.
 - CNSF released a comprehensive fatigue management policy (30 NOV 2017) that consolidated best practices disseminated in previous CNSF guidance WRT individual readiness, our circadian rhythm implementation message, and waterfront briefings in each FCA.
 - CNSF and NPS are in process for [redacted] train [redacted] a [redacted] FCA and at SWOS.
- In the long term [redacted] train [redacted] mater [redacted] will be developed and [redacted] incorporate [redacted] to the SWOS curriculum. [redacted] TY OM [redacted] XC [redacted] CO IN [redacted] OC, senior enlisted curriculum.
- [redacted] implement [redacted] c [redacted] e [redacted] FEB19
- [redacted] implement [redacted] fu [redacted] A

3. Assessment Plan

- Assessment description
 - AT/TCOM validation/circadian rhythm impairment/active as an AT training/assessment BRM Work and CO/Me to Program.
- Desired End States:
 - Comprehensive fatigue and race management effective impairment as matter of routine order slips and float.
 - Fatigue/circadian race condition and active into rational risk management with Good criteria implemented.
 - Fatigue and race management training incorporated in all leadership training through the day.
- Quantitative metrics as Applicable:
 - Misapplies where report/end race and assessment as contributing factors subjective observation AT/TCOM representative
- Source cumulative as Applicable: CNSP/CNSINST 2
 - and criteria, and late DEC 8
 - Facilitate time for fatigue management training curriculum to fully incorporated so courses and
 - SRM/SEM late

4. Transition Plan

- (b) (5) stakeholder/Transition partner [REDACTED] M, [REDACTED] G, ISIQs
[REDACTED] description of control mechanisms
- [REDACTED] Inqua [REDACTED] Min instruction [REDACTED] will solicit
[REDACTED] feedback and incorporate modification as necessary
- ES assessment completion date: 30 [REDACTED] 19
- [REDACTED] lead [REDACTED] ease of updated [REDACTED]/S [REDACTED]

RRSG Playbook G 2 / G 4 Recommendation POA&M

1. Recommendation Overview

- Playbook action item numbers: G2 and G4
- Origin: SRR: (3.3.1.a and 3.3.1.c)
- Description: Officer Management
 - G2 - Reduce number of joint billets for SWOs
 - G4 - Remove LDOs from control grade strength tables
- Officer of Primary Responsibility: DASN (MM&P)
- RRSg Tier: 2
- Consolidated CR/SRR Contributor Factor(s):
 - Mismatch between force structure, readiness, and operational demand.

2. Implementation Plan

- Description of Action(s) and Milestones:
 - Recommendation No. 1: Implement these two line items
 - Based on DQ MA Modernization and ongoing MPTE and information reports these recommendations are no longer necessary.
 - Legislation is unnecessary or items that are being handled through other actions.

3. Assessment Plan

- Assessment Description:
 - A
- Quantitative Metrics as Applicable:
 - A
- Supporting Documents as Applicable:
 - A
- Handoff Criteria, Handoff Date:
 - N/A

4. Transition Plan

- Free Takeholder/Transition Partners:
 - A
- Description of Transition Mechanisms:
 - A
- Est. Assessment Completion Date:
 - N/A

RRSG Playbook CC 3 / CC 4 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: CC3/CC4
- Origin: SRR 2.5.1.b/2.5.1.c
- Description: Relocate the three "Lead/Follow" platform Type Commander positions under U.S. Fleet Forces Command/U.S. Pacific Fleet
- Officer of Primary Responsibility: OPNAV N3N5
- RRSg Tier: 2
- Consolidated CR/SRR contributor factor: Unclear C2, Lack Effective Leadership

2. Implementation Plan

- Recommend **DID NOT IMPLEMENT**
- War readiness necessitates the need for the Fleet Commander to remain in Fg and functions, to include ceasing on responsibilities and employment decisions;
- Span of control concerns

3. Assessment Plan

- Assessment description: Continuous assessment of the chelon commanders.
- Indirectly assessed through other recommendations

Note: Initial proposed language NDAA b required [REDACTED] nated for Fg; it has since been removed.

4. Transition Plan

- N/A

(b) (5)

Recommendations Projected for Balance of FY18

(b) (5)

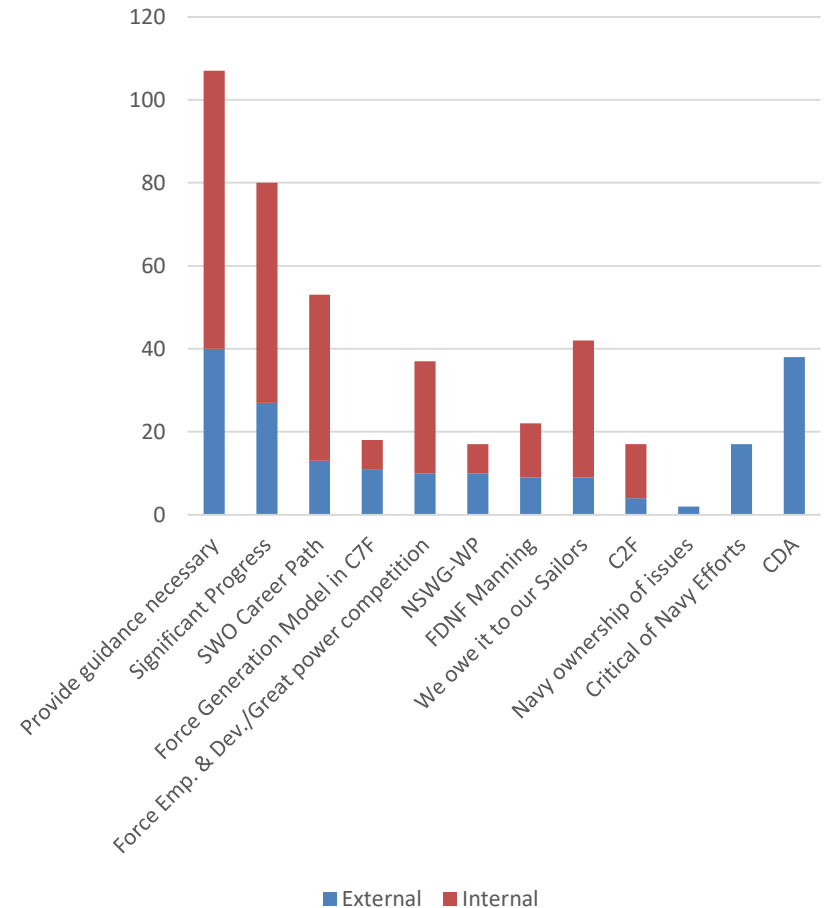
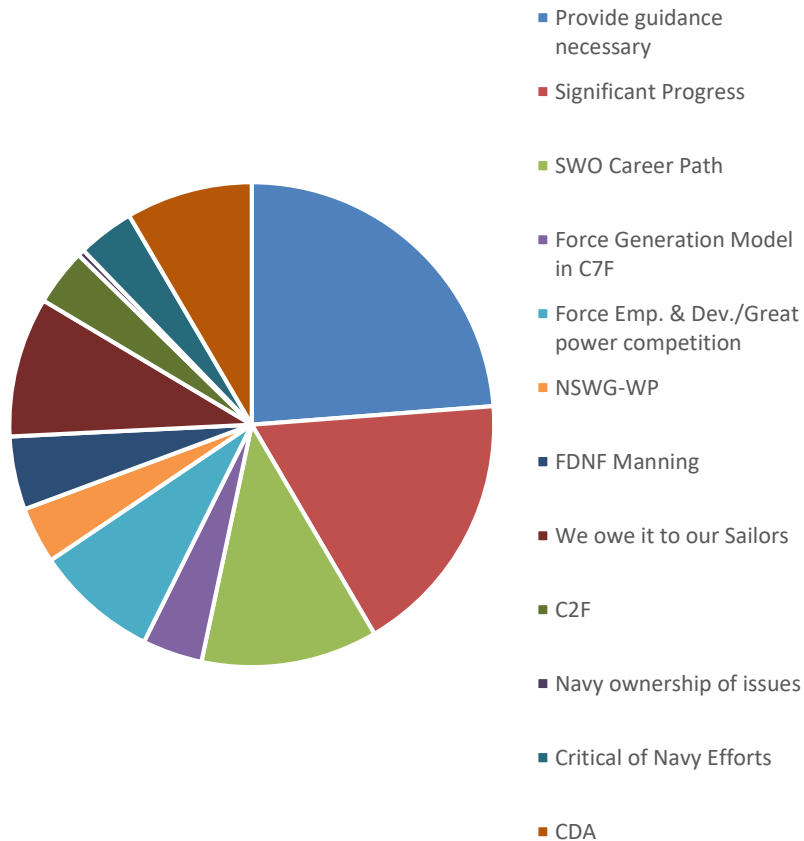
Recommendations Projected for FY18 cont.

(b) (5)

RROC Legislative Update

CHINFO Engagement Strategy Update / Media Analysis

Readiness Coverage Themes 1 FEB - 30 JUN



Closing Comments

Back-up

Readiness Reform Battle Rhythm-Tentative Dates

June

July

August

September

(b) (5)

CHINFO Engagement Strategy

- OLA Engagement and timing
- CNSF lead on engaging families of FTZ
 - SECNAV desires reengagement prior to FTZ anniversary
- Updating Readiness Appendix in the 2018 Navy Communication Strategy
 - Messaging and TH section updated to include items from the 09MAY SECNAV update briefing card and removal of outdated items.
 - Updated and reformatted Appendix on Recommendations and Actions taken.
 - Added appendix on USS Fitzgerald and USS John S. McCain Anniversaries Tactics Matrix.
- Inserting language into release tying elements and rates to CR and SRR reports and RROC process
 - [REDACTED]
 - identified in the Strategic Readiness and Comprehensive Reviews. The Navy through oversight provided by the Readiness and Reform Oversight Council has made significant progress in implementing recommendations from the SRR and CR with the ultimate purpose of improving Fleet readiness thus ensuring the Navy remains a lethal global maneuver force ready to execute the National Defense Strategy (NDS)."

RRSG Playbook CC 1 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: CC1
- Origin: SRR 2.5.1
- Description: “Clean Sheet” review of the administrative chain of command
- Officer of Primary Responsibility: OPNAV N3N5
- RRSg Tier: 1
- Consolidated CR/SRR contributor factor: Unclear C2, Lack Effective Leadership

2. Implementation Plan- IMPLEMENTED

- CNO major C2 decisions are complete
- C2F established; 1st Fleet implements
- NSGWP implements in place.
- Lead TYCOMs “signed” reporting to USFF
- for Fg readiness policy standards (established CNO)
- TYCOMs own Basic Phase ce on for their
- respected Fleets
- Elevated Cer on author aiver to USFF and CPF

3. Assessment Plan

- (b) (5)
- Qualitative measures as applicable: see roadmap
- Source documents as applicable: None
- Not NDAA ‘11 requires a comprehensive C2
- view/rep end to other “partly
- implemented” to track completion (ECD Mar ‘19)

4. Transition Plan

- Fleet stakeholder/Transition partners: Fleet CDRs
- Normalized through Standards of Readiness
- Instruction
- Estimated transition completion date: end FY 19
- Completion of 1st long term assessment

RRSG Playbook CC 6 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: CC6
- Origin: SRR 2.5.3
- Description: Reestablish Commander U.S. 2nd Fleet as the operational and training fleet commander, under U.S. Fleet Forces Command.
- Officer of Primary Responsibility: OPNAV N3N5
- RRSg Tier: 1
- Consolidated CR/SRR contributor factor: Unclear C2, Lack Effective Leadership

2. Implementation Plan

- C2F/OCR approved, Congress has been notified, DNS released OPNOTE establishing C2F
- Implement on date UG1 based on CDR C2F place, not OC

Barriers:

- Lack of Ph Spaces
- Lack of personnel entry to ramp up manning

3. Assessment Plan

- (b) (5)
- Qualitative metrics as applicable: see roadmap
- Source documents as applicable: [REDACTED]

4. Transition Plan

- Fleet stakeholder/Transition partner: USFF C2F
- Execute using a phased approach:
 - Phase 1: Initial setup (May 2024). Initiated with CNO announcement of the reestablishment. This phase will be considered complete upon arrival of the Commander.
 - Phase 2: C2F IOC (May 2024). Initiated with CNO announcement via AL OPS Exercise.
 - Phase 3: C Norfolk IOC (May 2024).
 - Phase 4: C2F IOC (May 2024).

RRSG Playbook CC 8 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: CC8
- Origin: SRR 2.5.5
- Description: COs access to TYCOM
- Officer of Primary Responsibility: CNSF
- RRSg Tier: 2
- Consolidated CR/SRR contributor factor: Unclear C2, Lack Effective Leadership

2. Implementation Plan- IMPLEMENTED

- CNSF ALNAVSURFOR 220120ZMAY18 outlines direct report from ships CO to TYCOM in first 90 days with readiness assessment.
- Continued error on engagement

3. Assessment Plan

- Assessment description:
 - DRR readiness/performance.
 - Qualifying frequency and readiness of CO liaison with TYCOM
- Qualitative measures as applicable: N/A
- Source document as applicable: ALNAVSURFOR 220120ZMAY18

4. Transition Plan

- Flee stakeholder/Transition partner CNSF
- Estimated transition completion date: May 1, following one year assessment following ALNAVSURFOR message release

RRSG Playbook OP 10 Recommendation POA&M

1. Recommendation Overview

Origin: CR 6.3.1.7

Description: Evaluate The OPTEMPO requirements applicable for forward-deployed units and revise control measures to account for the unique operational cycles for FDNF.

Officer of Primary Responsibility: N3N5

RRSG Tier: 1

Contributing Factors: Mismatch between Force Structure / Readiness and Operational Demand

2. Implementation Plan

OPN NS D NA PER TEMPO & OPTEMPO PROGRAM" or se on rou of rev ws.

uly suspense or CHOP

August CD

3. Assessment Plan

- Assessment Description: Promulgation of revised instruction and assessment of effectiveness
- Review year of new OFRP assess for education and support ability
- Continue review 10 year three and look for longer term issues
- CNA in support

4. Transition Plan

- Flee stakeholder/Transition partner CNSF
- Description of control mechanisms:
 - N3N5 will solicit feedback and incorporate modifications as necessary

RRSG Playbook OP 13 Recommendation POA&M

1. Recommendation Overview

Origin: GAO (17-809T & 15-329)

Description: Fully implement the optimized fleet response plan and develop and implement a sustainable operational schedule for all ships homeported overseas

Officer of Primary Responsibility: USFFC

RRSG Tier: 1

Contributing Factors: Mismatch (Force Structure-Readiness-Operational Demand)

2. Implementation Plan

- Fleet review on
- Focus of review include
 - Chapter (OFRP Cycle length)
 - Chapter (Nominal Phase duration)
- New OFRP instruction CD UG2

3. Assessment Plan

- Assessment Description
 - Performance on execution of plan (adequacy of training, maintenance, and proficiency operations)
 - Performance of result (is execution of plan resulting in better maintained, modernized, and ready forces)
- Desired End States
 - Deployed ships providing more ready and lethal forces.

4. Transition Plan

- Fleet stakeholder/Transition partner USFF/CPF
- Description of control mechanisms:
 - N3N5 will solicit feedback and incorporate modifications to OFRP instruction as necessary

RRSG Playbook FD 4 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: FD4
- Origin: SRR 4.4.4.a
- Description: Create a means to articulate more comprehensive work packages
- Officer of Primary Responsibility: NAVSEA
- RRSg Tier: 3
- Consolidated CR/SRR contributor factor:
Mismatch between Force Structure / Readiness
and Operational Demand

2. Implementation Plan

- SURFMEPP has developed direct maintenance strategies and direct assessment strategies. The direct maintenance and assessment tasks are managed with the Class Maintenance Plans [REDACTED]
- [REDACTED] days after completion of previous CNO [REDACTED] ab [REDACTED].
- [REDACTED] implementation completion date: [REDACTED] May 2018

3. Assessment Plan

- Assessment description MEPP proposed metric on BqD
- Quantitative metric as applicable:
 - EPP WP leader
 - Effective
 - as a percentage of CSWT development metric
- Source document as applicable
- Handoff criteria handoff date:
 - MEPP will recommend update frequency on BqD
 - Establish BqD update battle rhythm by 30 SEP 2018

4. Transition Plan

- Flee██akeholder/Tian██on partners:
 - CPF
 - NA██SEA
 - FMBOD ██████████
- Description of██ontrol mechanisms:
 - FMBOD██ar)██el██er██ight
 - Process██ole██to higher level forums
 - M2EBOD(3██ar)
 - P2P/Executive Councils(4██ar)
- Est██assessment██completion date: 30 SEP 2020

RRSG Playbook FD 5 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: FD5
- Origin: SRR 4.4.4.b
- Description: Reinstitute a ship-check validation process
- Officer of Primary Responsibility: NAVSEA
- RRSg Tier: 3
- Consolidated CR/SRR contributor factor:
Mismatch between Force Structure / Readiness and Operational Demand

2. Implementation Plan

- CNRMC (NAVSEA) conducted assessment of a CNO ables Ma Ma o id m enance and mode ni on ship ched Ship ched process compliance with di ed es.
- Impleme on omple on date: 31 May 2018

3. Assessment Plan

- Assessment description:
 - Ship ched da on
 - ua me cs as appl able:
 - Ship ched o equied Con act Change
 - Ship ched o On Time Delivery (OTD)
 - or elation
- Assessment Ship ched process n compliance

4. Transition Plan

- Fleet stakeholder/Transition partners:
 - Fleet
 - NAVSEA
- FMM upda o ormal ship ched miles one
- Es assessment omple on date:

RRSG Playbook TR 1/TR 4/TR 5/TR 6 Recommendation POA&M

1. Recommendation Overview

- Playbook action item numbers: TR01, TR04, TR05, TR06
- Origin: SRR 3.3.1, CR 4.3.2.2, CR 4.3.1.1, CR 4.3.1.4
- Description: SWO Career Path
 - TR 01: Restructure officer career paths
 - TR 04: Evaluate SWO career path from accession to major command
 - TR 05: Create program to assess individual SWO skills over career
 - TR 06: Provide training to officers who qualify SWO w/o BDOC
- Offices of Primary Responsibility: OPNAV N1, CNP, NETC, CNSF
- RRSg Tier: 1, 1, 1, 2
- Consolidated CR/SRR contributor factors: Mismatch between Force Structure / Readiness and Operational Demand, Training Shortfalls

2. Implementation Plan

- ALNAVSURFOR message DTG 150311Z JUN 18
- Revised SWO Career Path pre-canceled up in:
 - Optimizing development/assessment/usnmnt proficiency across SWO career
 - Maximizing afloat experience aboard ships
 - Cultivating the effective/experienced COs
- Implementation Cdmr let date: JUN18
- Implementation during:
 - Y1 Cdmr summary
 - Temporary JOOD activities in San Diego (291)
 - Estimated --- MS has funds
 - Permanent MSTC/NSS activities in San Diego (3304)
 - Estimated --- MS 339 has funds
 - Temporary JOOD activities in Norfolk Trailer
 - Estimated --- RROC funds required
 - Permanent MSTC/NSS activities in Norfolk vs MILCON
 - Estimated --- RROC funds required.
 - Y1 Cdmr summary
 - FY Cnsf funding for development 18/Des in Cnt act
 - 6 OMN for curriculum development 2M OMN for
 - Cnt act in funding 8M OPN for funding devices and 4M
 - N for officer billets & 8 enlisted billets.

3. Assessment Plan

- Assessment description
 - CNO VCNO assesses W Car at WRT CR/RR objectives (06 JUN)
 - Eff CNS PERS 41/ W CM Learning Center initially evaluate
 - W Career Path summary maximum information readiness and
 - Summary of W Cdmr alt
 - Eff is assessed me simulation examinations
 - span in speciality areas (Navigation, Seamanship, and
 - in Navigation & Material Readiness, Maritime Warfare Program
 - Management & Leadership)
 - tionally
 - gh ar ar sig evaluate marine skill for man.
- Quantitative Measures:
 - ISICs id assessment Cdmr in g Off p ar ss
 - Effiveness in RE system.
 - SWO CM consistently more mm alt arame (accession
 - tion at motion at for shaping impact).
 - SWOS grading in for all class/m/simulation examinations.
 - In addition Basic ar In grade for man
 - meas W Car Path effectiveness in R BRMW OC
 - Cdmr Checks
- Implementation: fac Warfare Eff Re me me (SW RD)
- ar CNS assessment In ion LNAV RFOR 150311Z JUN 18
- Hand-off Criteria, Hand-off Date: Hand-off 30 SEP 18

4. Transition Plan

- Fleet takehold/er/Transition partner CN/PER/S/O QCM/S/O S
- Description cont mechanism
 - Mod fleet readiness equipment and WO performance
 - Upport hereof at a career estimate levels
 - pgn RROC endorsement Line em Implementation and
 - Assessment executive CNSF
 - CNSF executive Assessment n, provide RROC updates, & seek RROC
 - as arce for barrier removal as required
 - Fleet performance and WOS Miles line Assessment data are key
 - Measure Effectiveness
 - CNSF/PER/SWO OCM exped an while protect fleet
 - Readiness Curriculum health, Individual career management
 - Es. assessment complete date: JUN 2
 - Based up year unim with full MSTC capability

RRSG Playbook TR 15 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: TR15
- Origin: Comprehensive Review 5.3.4
- Description: Improve current seamanship (MOB-S) and navigation (MOB-N) team training and certifications to include assessment of Bridge-CIC team performance up to and including the Commanding Officer
- Office of Primary Responsibility: CNSF
- RRSg Tier: 1
- Consolidated CR/SRR contributor factor: Training Shortfalls

2. Implementation Plan

- Revised SS Instruction create code IC av Check ride, create code frequency IC served SS simulation events, enhanced Bridge/CIC team requirements, NSST events, and included density/sh and in extremis maneuvering to SS evaluation.
- CNSP is co-continuing Bridge Resource Management (BRM) Workshop initiative until Strategic Sealift Officers and active duty SWOs (1x Major Command and 1x Command) are created to the ship and from train BRMWS have been created to the ship to date.
- CNSP will conduct the workshop FD ship and C3 ship (as available) and remain in.
- CNSL/ATG/AN co-continue Maritime Skills Week (MSW) Integrated Bridge/CIC/Deck training and certification model aboard US GONZALEZ FEB and US MASON APR.
- CNSL/STGL co-continue Maritime Skills Week Gs and CGs to report UN Results from the tests will form CNSF of the merit initiatives, and most importantly, report sign for testia SFRM date addressing seamanship (S) Navigation training certification and sustainment requirements.
- On JUN CNSP/CNSL mutually agreed to implement Maritime Skills Week and BRM Workshop with coasts. Additional MA/CM/CO mentors will be incorporated to BRMWS with coasts.
- Implementation Cdm let date UN 8
- Implementation Future N/A

3. Assessment Plan

- Assessment description: average current ATG, ISIC, and TYCOM activity, availability (MOB), and activity Seamanship (MOB-S) assessment and certification.
- Ship performance improvement (lack thereof) all date BRMWS/MSW utility.
- Qualitative metrics as applicable: CNSF/ATG/IC Grad Sheets for Basic base certification OB availability Check Ride performance Grad Sheets. Navigation, Seamanship and Ship and Train (NSST) performance data.
- Source cumulative as applicable: SFRM/SFEM SS Instruction and off Criteria and off date 01JUL19

4. Transition Plan

- See stakeholder Transition partner: ATG, IC, and TYCOM
- Description: control mechanism Annual SFRM/SFEM reviews, SST date as SST, SST, and MSTC's deliver.
- Estimated completion date: UN year after STC stand support, corporate MSTC performance data to assessment and learning.

RRSG Playbook TR 24 Recommendation POA&M

1. Recommendation Overview

- Playbook action item number: TR24
- Origin: Comprehensive Review 8.3.2.1
- Description: Develop a plan to deliberately train and assess units under stress and fatigue conditions that implements risk controls during execution, and allows for recovery time afterward.
- Office of Primary Responsibility: CNSF
- RRSF Tier: 1
- Consolidated CR/SRR contributor factor: Lack of Learning Culture

2. Implementation Plan

- ATG LANT/PAC Working Group jointly constructed an executable high intensity Integrated Training Team (ICAT) in [redacted] b. KFlag Officer [redacted] Senior [redacted] (FOS [redacted] and [redacted] Taildrum [redacted] experience).
[redacted] Battlestation Pilot in [redacted] executive [redacted]
[redacted] [redacted] ip completion Basic Phase with [redacted] lan to develop ICAT [redacted] and
re [redacted] logistics is [redacted] to execute high intensity [redacted] ltraay/W/training
ICAT [redacted] at [redacted] end of Basic Phase Pilot program conducted [redacted] SS
[redacted] RAVELY in APR18' with positive results.
CNSF incorporating [redacted] learn [redacted] from RAVELY pilot with upcoming
Basic Phase training/certification evaluation [redacted] rmarce and mak
adjustme [redacted] as [redacted] ce [redacted] are [redacted]
Follow [redacted] pilot [redacted] by co [redacted] cted [redacted] SS/MCAU [redacted] 18), KEARSARG
[redacted]
[redacted]
the [redacted] pilot [redacted] by incorporated into [redacted] going SFRM/SFM [redacted] at [redacted].
[redacted] tatic Com [redacted] tid [redacted] e: 30JUN18
- Implementation Funding: N/A

3. Assessment Plan

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 updated SFRM/SFEM [REDACTED]

4. Transition Plan

- File [REDACTED] takeholdr/Transition partner: AT [REDACTED] COM
 • Description of control mechanism: [REDACTED] Annual SFRM/SFEM review [REDACTED]
 incorporate use of [REDACTED] copy & execution and/or grading criteria
 • [REDACTED] ment completion date: 30DEC19, 1-year after release of updated
 SFRM/SFEM

RRSG Playbook M 1/M 2/M 3/M 19/M 20 Recommendation POA&M

1. Recommendation Overview

- Playbook action item numbers: M1, M2, M3, M19, M20
- Origin: CR: (4.3.2.3, 4.3.2.1) & SRR: (3.3.1.d, 3.3.1.e, 3.3.1.f)
- Description: Five related SWO Career Path recommendations
 - CO/XO Model (M1) – retain Fleet-up
 - Afloat Staff Tours (M2) – now post DH or post-DIVO
 - Department Head (DH) Tours (M3) – greater single ship
 - Division Officer (DIVO) Tours (M19) – single longer tour/refocused
 - SWO Accessions (M20) – validated need to access to DH requirement
- Officer of Primary Responsibility: CNP (NPC)
- RRSg Tier: 2
- Consolidated CR/SRR Contributor Factor(s):
 - Mismatch between force structure, readiness, and operational demand.
 - Training Shortfalls

2. Implementation Plan

- Description of Key Actions and Milestones:
 - ALNAVSURFOR msg dtg 150311Z JUN 18
 - Revised SWO Career Path redcate
 - Optimizing development/assignment/staircase
 - Competence and readiness cycle cross SWO career
 - Maximizing allocation experience aboard ships
 - Cultivating the most active/experienced COs
- Implementation completion date: JUN 18
- Estimated implementation funding:
 - Direct tie to Training Working Group STC initiatives

3. Assessment Plan

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4. Transition Plan

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